



Quality Manager

Joining Spirit Technologies means taking up tomorrow's technological challenges as part of a stimulating, creative and resolutely innovative team. Every year, we invest 8,000 hours in research and development, propelling our collaborations with leaders in high value-added sectors such as Nuclear, Space, Defence and many others, in Europe and around the world.

When you join Spirit Technologies, you'll benefit from ongoing support to develop your skills, thanks to a company that values the skills of its employees and has an ambitious CSR policy, taking care of both its teams and its local communities.

Spirit Technologies cultivates the spirit of conviviality that is so characteristic of the South of France, both internally and through our partnerships and ecosystem.

To join Spirit Technologies means embracing a spirit of excellence, where know-how is combined to bring to fruition, from design to integration, more than a hundred innovative projects a year.

Goals

- Responsible for the company's quality system, defined in agreement with management, and its application at all levels of the company.
- Responsible for ensuring that the company's products comply with internal and external requirements, and for resolving quality issues.
- Leads performance in terms of quality and regulatory monitoring.
- Responsible for continuous improvement within the company.
- Guarantees the quality policy and represents Spirit Technologies to certification bodies.



Main missions*

- Define and implement the quality system
- Organize and maintain the QMS, supervising its application at all levels of the company
- Support project managers on product quality and the production process.
- Manage problem resolution and prevention: identify and analyze malfunctions and propose corrective actions, both internally and externally, with partner suppliers
- Monitor indicators and control procedures
- Monitor standards and regulations
- Develop a structured action plan for continuous improvement, based on the monitoring of performance indicators and the implementation of targeted corrective actions.
- Ensure the renewal of ISO 9001 certification
- Update the documentation system
- Conduct internal and external audits (suppliers) based on the monitoring of performance indicators and the implementation of targeted corrective actions
- Monitor suppliers, particularly manufacturing partners
- Implement the CSR/HSE policy initiated by management

** Non-exhaustive assignments subject to change, provided for information only.*

Qualifications

Graduate engineer or project manager experience

Experience required

8 years

Soft skills

The Quality Manager demonstrates leadership as well as excellent analytical and synthesis skills. With a thorough understanding of the legal and regulatory requirements applicable at Spirit Technologies, he or she is able to balance customer expectations with quality and performance objectives.

Performance management, rigor, organizational skills, interpersonal and writing skills, team leadership skills, a taste for innovation, as well as adaptability and flexibility.



Hard skills

- Knowledge of ISO 9001
- Knowledge of the company's ISO 9001 system
- Proficiency in quality audits
- Knowledge of requirements relating to special machine qualifications
- Proficiency in risk assessment tools
- Knowledge of the MGSE field
- Thorough knowledge of the company's business, how each department operates, and the characteristics of each product
- Proficiency in problem-solving methods, quality tools, and standards is required
- Ability to understand technical documentation written in English and to communicate effectively in both written and spoken English in the context of projects handled by Spirit Technologies.
- Ability to travel within France or abroad in connection with projects handled by Spirit Technologies.

IN-HOUSE RELATIONS



EXTERNAL RELATIONS



____ Reporting lines

----- Functional relationships



Location and Contract type

The position is to be filled on a permanent basis at the Cannes site.

CONTACT

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